

## Steve Woods.

Steve has a BA from U.C.T. where after he attended the Wits Business School where he completed their post-graduate course in Human Resource Management.

His first corporate position was in the Training and Development department at Liberty Life. Here he designed and trained a variety of management programmes in the areas of selection, motivation, delegation, performance management, and interpersonal skills.

From Liberty he joined Hubert Davies in Johannesburg to head up the HR management and training department. It was here that he gained his initial experience and insight into the new and fast changing arena of labour relations.

Four years later he left Johannesburg to join Consani Engineering in the Western Cape as their Human Resource Director. It was in this capacity that he began to develop his interest in organisational change, management, leadership and team effectiveness.

During this period of his career he completed the Industrial Relations Development Programme (IRDP) at the Stellenbosch Business School.

After 5 years at Consani, Steve established his own consulting firm – Gouws Woods and Partners. In the period that followed GWP became one of the top consulting firms in its field. By 2001 it had 5 partners and 11 consultants. Its reputation and track record was established in the areas of organisational change, leadership development, management training, team performance and labour relations.

In 2002 Steve took up the position of CEO of *The Achievement Network Africa*. In this capacity he is responsible for the accreditation of facilitators and in-house trainers in the many applications of the *Achievement Process*. These range from leadership and change management, to team development, coaching and performance management.

*The Achievement Process* applications mirror the experience and knowledge that Steve has gained in his career. The recent combination of this *Process* with the ship simulator in Simon's Town offers participants a completely unique team learning experience.

*The Achievement Network Africa* has a direct and strong association with the UK based *Achievement Network*. Its growth derives from accrediting trainers and facilitators working at all levels in a range of different organisations in various market sectors.

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